



The Play Den

7 Safeguarding and Welfare Requirements

STAFF: Child Ratio

The Play Den ensures that children are supervised and we have a high staff to child ratio overall. Wherever possible, there is a member of staff within sight of the children at all times. In any event, children are within hearing at ALL times.

(Safeguarding and Welfare 3)

We work on the ratios of: **(Safeguarding and Welfare 3)**

- One adult to 3 babies (under 2 years)
- One adult to 4 children (aged 2 years)
- One adult to 8 children (3-8 years)

Only staff who are employed by The Play Den are included in staff ratio and any students assisting in the setting are supervised at all times. Apprentices (aged 16+) may be included in ratio's providing the management team believe they have the competency to do so. All Apprentices are supervised.

(Safeguarding and Welfare 3)

The Room manager for children aged under two holds a minimum level 3 childcare qualification and the remaining staff hold a minimum Level 2 qualification. Staff working with children aged under two have received training within the formal training qualification, that specifically addresses the care of babies and suitable experience of working with children aged under two. **(Safeguarding and Welfare 3)**

The room manager of children aged two holds a minimum Level 3 childcare qualification. The remaining staff are trained to a minimum Level 2 childcare qualification, excepting apprentices who are working toward a formal childcare qualification. **(Safeguarding and Welfare 3)**

The room manager of children aged 3-8 holds a minimum Level 3 qualification. The remaining staff hold a minimum Level 2 qualification, excepting apprentices who are working toward a formal childcare qualification. **(Safeguarding and Welfare 3)**

The Play Den has a higher than average number of staff who hold a Level 3 qualification and above.

Outings

We risk assess each outing individually and make decisions regarding staff:child ratios accordingly. We take into account how many children are in pushchairs (this reduces the risk) and how many children are walking (which increased the risk). All staff hold a first aid qualification.

The following are guidelines for our outings:

Children 0-2: one adult to three babies

Children 2-3: one adult to four toddlers if in the turtle bus/pushchairs

: one adult to two toddlers if walking

Children 3-4: one adult to six children if in the turtle bus

: one adult to four children if walking

School run:

Children 4-8: one adult to 6 children **(Safeguarding and Welfare 3)**

This policy was produced on 22/10/12 and last updated on 11/4/19