



The Play Den

26. Safeguarding and Welfare Requirements

DRESS CODE POLICY

STAFF

We are committed to providing a professional image to our parents, carers and partners. Additionally, young children make visual connections and therefore the use of a uniform assists them in identifying staff members. The staff at The Play Den are required to wear:

- Branded polo shirts (vest tops in the summer) which feature the settings logo and the staff member's job role.
- Plain black trousers or knee length tailored shorts in the summer. Black skirts can be worn with black tights, but staff must evaluate the practicalities when deciding on uniform. No leggings or linen trousers are permitted.
- Plain, smart black cardigans are permitted to be worn by staff in cooler months
- A black fleece jacket is provided to all staff which displays the setting's logo and the staff member's job role.
- A black coat is provided to all staff which displays the setting's logo and the staff member's job role.
- Jewelry is limited to one pair of stud earring and a plain wedding band.
- Visual tattoo's must be covered.

EARLY YEARS CHILDREN:

The setting offers branded polo tops and sweatshirts for children aged from 18 months to 5 years (that replicate the adults) to assist children in managing the transition from home to Nursery. This helps children cope with the imminent change; when putting on the polo shirt this signals a 'Nursery day'. They also wash and tumble dry and will last until your child outgrows them.

The setting is committed to ensuring the safety and welfare of all children is met at all times.

We therefore request that your child attends the setting with the following in mind:

- Shoes and socks are removed upon entry to the baby and toddler rooms. This is to ensure the floor is kept clean for crawling babies. Your child can wear slipper socks in the setting, provided they have grips on the soles. Slippers are not advised as children discard them (causing additional hazards) and the soles can often be more slippery than bare-feet. **(Safeguarding and Welfare 3)**
- Jewelry is limited to one pair of STUD earrings only. These will be removed if staff feel there is a risk to your child or others during specific activities.
- **(Safeguarding and Welfare 3)**
- Children should not be sent in their 'best clothing'. Your child will cook, paint, play in the garden, eat and draw during their session. The setting cannot be held responsible for clothing that becomes spoiled as a result of activities.
- Leggings and jogging bottoms are the best kind of clothing as they are easy for staff and children (who use the bathroom independently) to take down and pull back up
- Suitable clothing for the weather - a warm coat with hood in cooler and wet months, gloves and hats. The setting provides all weather rain suits but your child still needs a warm coat for underneath.
- Suitable footwear that can be worn outside – **simple Velcro fastenings are best. Please consider: ALL children are encouraged to assist with putting on/taking off their own shoes and socks and by the age of 2 years staff begin to encourage your child to do this independently.** The setting can provide wellington boots for outdoor playtimes.
- The setting will provide Nivea suncream. Please advise us if you wish to provide your own - **that does not contain nuts of any kind (Safeguarding and Welfare 3)**

- Additionally, children should bring to every sessions:
 - Their book bag or a **SMALL** child size back pack containing:
 1. A change of clothes
 - A lunch box or lunch bag (if your child is not having a hot lunch) with your child's name clearly displayed on the outside.

SCHOOL CHILDREN:

Children who attend our local schools will wear the uniform of the relevant school however on Teacher Development days, please consider suitable clothing and avoid unnecessary fastenings or complicated footwear. Your child should:

- Always have a coat. Even in the summer months, please provide a waterproof rain jacket in your child's school bag
- Restrict jewelry to one pair of STUD earrings only. These will be removed if staff feel there is a risk to your child or others during specific activities.

This policy was produced on 7/2/15 and last updated on 11/4/19